



Environmental and Heritage Protocol

September 2023



When working for, or on behalf of Synergy:

Do:

- Comply with our environmental policy.
- Meet environmental licence, statutory and regulatory requirements.
- Report environmental hazards and incidents immediately; and, if trained and safe to do so initiate response to the event.
- Segregate waste and reuse or recycle items where possible.
- Obtain approval prior to bringing hazardous substances or dangerous goods to site.
- Store chemicals and hydrocarbons within designated areas and handle in accordance with safety data sheets.
- Ensure environmental monitoring equipment and pollution control equipment is fit for purpose and equipment is maintained in accordance with manufacturer's specifications.
- Report community complaints immediately.
- Report potential archaeological material or remains immediately.

Do not:

- Cause environmental harm or pollution.
- Dispose of anything other than clean water (e.g. fuel, chemical or oils) into drains or the environment.
- Ignore a hazard or incident.
- Dispose of controlled waste without a licensed carrier.
- Generate excessive dust or noise emissions.
- Clear native vegetation without a valid permit (or exemption) or disturb environmentally sensitive areas.
- Spread dieback (*Phytophthora cinnamomi*) or weeds.
- Disturb, feed or cause harm to native wildlife.
- Disturb an Aboriginal or historic heritage site.
- Litter.

Andrew Kozlowski

Head of HSE

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